

FROM CHAOS TO CLARITY: LEADING TRANSFORMATIVE PROJECTS



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**REAL-WORLD PROJECT
LEADERSHIP IS
UNPREDICTABLE.
WE'LL HELP YOU MAKE IT
WORK**

Date

25-26 NOVEMBER 2025

Time

0900 - 1700 HOURS

Location

**SALIM HABIB
UNIVERSITY, KARACHI.**

OVERVIEW

Transformative projects don't just introduce change; they rewrite the rules. Yet, with high stakes comes high uncertainty: misaligned strategies, resistant stakeholders, shifting priorities, and risks that don't fit the textbook. This two-day immersive workshop takes you on a journey from chaos to clarity. You'll learn how to decode complexity, lead through turbulence, and turn disruption into sustainable impact. With real-world tools, case-driven discussions, and hands-on activities, you'll leave equipped to not only manage but lead transformative projects with confidence.

LEARNING OUTCOMES

- Recognize the unique challenges of transformative projects and why they derail.
- Diagnose strategy vs. execution gaps and build stronger alignment.
- Navigate the psychology of resistance and manage change fatigue.
- Design transformation blueprints that bring clarity to chaos.
- Apply agile and adaptive leadership to shifting project conditions.
- Build stakeholder alignment through influence and trust.
- Manage risk and uncertainty with practical tools and resilience.
- Ensure long-term impact by sustaining momentum and embedding change.

PROGRAM BENEFITS

- Move from reactive firefighting to proactive leadership.
- Gain frameworks to handle resistance, fatigue, and misalignment.
- Apply adaptive project management techniques proven in high-stakes environments.
- Strengthen your ability to communicate and influence stakeholders.
- Build clarity in uncertain environments and lead teams with confidence.
- Drive projects that deliver measurable, sustainable outcomes.

WHO SHOULD ATTEND?

- Project Managers and Team Leaders who are responsible for overseeing high-stakes projects and need to enhance their skill in agile and adaptive methodologies.
- Change Managers and HR Professionals involved in organizational transformation who seek to manage resistance and drive sustainable change.
- Senior Executives and Decision - Makers looking to align transformative project objectives with strategic business goals and ensure stakeholder alignment.

KEY TAKEAWAYS AND NEXT STEPS

- Summary and Q & A
- Action plans for implementation.

COURSE OUTLINE

Day 1 – Chaos: Facing the Storm

The first day sets the stage by exploring the roots of chaos in transformative projects. Participants will learn to diagnose misalignment, understand resistance, and create a foundation for clarity.

- **What makes a project truly transformative**
 - Definition and characteristics of transformative projects
 - How transformative projects differ from traditional ones
 - Examples of successful and failed transformative projects
- **Strategy vs. execution gaps: how they happen, how to fix them**
 - Identifying common causes of misalignment
 - Tools to ensure projects stay anchored to strategy
 - Case examples of strategy–execution breakdowns
- **The psychology of resistance: why people push back and how to respond**
 - Understanding fear, uncertainty, and change fatigue
 - Frameworks for addressing emotional resistance
 - Tactics for building trust and momentum
- **Building the transformation blueprint: scope, governance, and clarity**
 - How to define scope when success criteria are evolving
 - Establishing governance that supports flexibility
 - Clarity checkpoints: aligning leadership and teams
- **Activity: Map your “chaos points” in a real project**
 - Identify where chaos emerges in your own projects
 - Collaboratively design strategies to regain control

Day 2 – Clarity: Leading Forward

The second day focuses on transforming uncertainty into structured clarity. Participants will develop adaptive leadership skills, strengthen stakeholder alignment, and design strategies to sustain long-term impact.

- **Agile & adaptive leadership: frameworks for shifting conditions**
 - Agile, hybrid, and adaptive methodologies
 - Using sprints, iterations, and feedback loops
 - Adapting leadership styles to dynamic conditions
- **Stakeholder alignment: influence, trust, and tough conversations**
 - Identifying and prioritizing key stakeholders
 - Strategies to influence and gain buy-in
 - Communication methods for tough or skeptical audiences
- **Risk & uncertainty: tools to navigate the unknown**
 - Risk identification unique to transformative projects
 - Scenario planning and resilience strategies
 - Turning uncertainty into opportunity
- **Sustaining momentum: measuring benefits and embedding change**
 - Tracking benefits post-implementation
 - Embedding change into organizational culture
 - Creating a blueprint for sustained clarity
- **Activity: Design a clarity map for a case study project**
 - Develop a stakeholder engagement plan
 - Design a risk mitigation strategy
 - Ensure alignment with long-term transformation goals

YOUR PROGRAM FACILITATOR

Fahad Ahmed is a seasoned practitioner in project, program, and portfolio management, accumulating over 20 years of diverse experience in the Banking, Healthcare, and Insurance industries.

With over a decade of training expertise, Fahad has delivered project management and PMO-related training for more than 12 years, conducting approximately 50+ sessions and consistently achieving exceptional results.

He is a Computer Science graduate, a certified PgMP®, PMP® and ITIL (IT services Management) credential holder, He is PMI Leadership Master Class Alumina from USA and volunteered with PMI Karachi Pakistan Chapter as their Chapter President till Jan 2020. Fahad actively provides coaching and mentoring to entrepreneurs and is engaged with numerous startups in advisory capacity. He was associated with PMIEF as Member Community Engagement Committee till June 2021.



REGISTRATION DETAILS

REGULAR FEE

PKR 75,000

PER PARTICIPANT + SST

Fee Includes:

Learning material, lunch, refreshments, business networking opportunities, and a certificate of participation.

10% discount on a group of 3 or more participants

For Registration(s), send us your **Name, Designation, E-mail, Mobile Number and CNIC** to events@learningmindsgroup.com

For further information please contact **Talha Shabbir** or **Syeda Anoosha**
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Email: events@learningmindsgroup.com

Cancellation Policy: Cancellations made within 7 working days of the workshop are non-refundable. All cancellations must be submitted via email. Substitutions, however, are welcome at any time.



Interested in a customized in-house workshop for your organization?
Email us at anoosha.a@learningmindsgroup.com to explore the possibilities.