



**DEVELOP
YOUR LEADERS**

**ENGAGE
YOUR WORKFORCE**

**TRANSFORM
YOUR CULTURE**

TRANSFORM ORGANIZATION ONE PERSON AT A TIME

It's because of inefficient leaders and insufficient training that most organizations don't reach their full potential. At Learning Minds, we provide World-class trainings to ensure your managers are efficient, productive, and committed to the success of your organization.

learningm!nds



At Learning Minds, we believe that every employee deserves world-class learning opportunities. For more than a decade, we've trained thousands of individual contributors and leaders –who know how to bring out the best in their people, create great places to work, and deliver real bottom-line results for their organizations.

THE LEARNING DIFFERENCE

We have a fundamental desire to make great things happen for our clients. At every level of our organization, we go out of our way to serve our clients and exceed their expectations. When you partner with us, you will build a passionate, productive workforce, generating stronger results for your organization.



Perfection Personified

The smallest details lead to perfection. At Learning Minds we make sure that even the smallest details are covered and we deliver exactly what our clients are looking for.



Live Our Tagline

From our training workshops to consulting interventions to employer branding strategies; promoting learning is always our top priority. We Promote Learning No Matter What!.



Status: Target Achieved

We ensure that the learning outcomes for your employees help to achieve the business results you require.



Learning Aids

Our learning does not end upon the completion of the session. We provide our clients with learning aids to continue the journey of learning and keep their mind active.



Return on Investment (ROI)

We exhibit the overall experience and knowledge increment of the participants via a detailed evaluation to prove the value gained by your company via our trainings.



Smile, Share, Serve

We radiate positive energy in office, and to our stakeholders, to make sure that we share our learning experiences and make your journey fun.

4 COMMON ORGANIZATIONAL CHALLENGES

01

POOR PERFORMANCE AND PRODUCTIVITY

Performance often stalls because employees don't know how to get what they need. Many of our programs show professionals how to develop **Personal Mastery**. It teaches individuals the mindset and skillset to proactively take the reins, achieve their goals, and accelerate their development.

02

INSUFFICIENT LEADERSHIP CAPACITY

Developing competent, capable team members who will become leaders in your organization requires much more than a function expertise – it requires a mastery around **People Management**. Our range of managerial skills development programs teach your managers how to bring out the best in their teams.

03

CRITICAL KNOWLEDGE AND SKILLS GAP

When new managers are promoted without the skills to be effective, it creates further risk and uncertainty in their operational efficiency as well. Our **Functional Mastery** programs help individuals and managers with the skills needed to excel into their roles.

04

EXECUTION GAP

Organizations suffer with poor connection between strategy and execution. Our solutions around **Organizational Alignment** teaches managers how to embody the right organizational development perspectives, deploy adequate change strategies and put in place right execution strategy.

LEARNING MINDS COMPETENCY FRAMEWORK

**PERSONAL
MASTERY**

**PEOPLE
MANAGEMENT**

**FUNCTIONAL
EXPERTISE**

**ORGANIZATIONAL
ALIGNMENT**

FEATURED PROGRAMS

BUSINESS COMMUNICATION LEARNING SUITE

Business Communication Learning Suite is highly interactive and learner-centric, encompassing training, discussion and practice. It's a collection of communication related programs and coaching, aimed at developing and perfecting participant's skills in interaction, writing and presenting in business environment.

GREAT MANAGERS ACADEMY

Great Managers Academy (GMA) is designed to develop critical interpersonal and leadership skills through behavior modeling and practice., GMA is a management development program which offers wide range of developmental programs, spanned over a period of 4-12 months. The program aims at increased employee engagement, increased productivity, improved quality of work & decreased turnover through effective and efficient management.

TRAIN THE TRAINER BOOTCAMP

This is a highly engaging and interactive three-day workshop which explores how any trainer can increase involvement and learning retention by using the instructor led/participant-centered approach to training. Ultimately, it is a fun, fast-paced, 'how-to' driven workshop, which promises dozens of innovative techniques and activities that can be immediately applied to the participants' own training situations.

EXCEPTIONAL PERFORMER SERIES

In a rapidly changing, fast-moving world, it is vital that your non-leader professionals possess the interpersonal skills to complement their technical skills. Our individual contributor development program, Exceptional Performer Series, builds that baseline bench strength. A competency-based learning solution, this series is designed to boost interpersonal skills that will enhance individual effectiveness, group effectiveness, and build customer loyalty.

MICROSOFT OFFICE SUITE

From students to the C-Suite, Microsoft Office is the gold standard of productivity software. Learning Minds Microsoft Office training will help you learn the ins and outs of the widely-used software trio Excel, Word, and PowerPoint, as well as the other popular productivity programs Access, Outlook and Project. This Microsoft Office training is suited for anyone who wants to improve their skills and master Microsoft Office.

YOUR TRAINING SOLUTION DELIVERED

Supported by years of expertise and first-hand exposure in training Thousands of professionals, our innovative development programs create flexible experience that will transform your managers and help revitalize your organization.



ON-SITE TRAINING

With hundreds of facilities around the world, we can deliver informative, inspiring, and engaging face-to-face training programs that will address your leadership and talent development challenges and drive results for your organization.



VIRTUAL TRAINING

Our expert facilitators can deliver live, virtual training sessions, allowing your people to experience world-class content right from their desk. Or we can implement a blended solution that combines face-to-face and virtual training session to minimize travel time and cost.



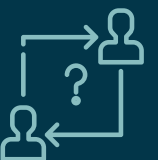
PUBLIC WORKSHOPS

Our public workshops provide a great opportunity for individuals, leaders, or geographically dispersed team to participate in Learning Mind's leadership development training programs. They are also a great way to preview programs.



KEYNOTE AND SPEAKING ENGAGEMENT

Our exclusive group of inspiring thought leaders regularly deliver energizing keynote presentations at corporate and industry events and would welcome the opportunity to discuss your challenges and how to move your organization forward.



CONSULTANCY SOLUTION

What would it mean to you if your business was able to achieve outstanding business results through people? Our consulting services are geared to address all your talent management needs. To put it precisely, we help our clients attract, align and assess talent.



EMPLOYEE BRANDING SERVICES

At Learning Minds, we recognize that your employer brand adds up to more than just words and images. As a company that excels at developing talent, we know that your employer brand is a living, breathing experience. That's exactly what we deliver.

TRAINING THE WORLD'S BEST PROFESSIONALS

#learningforlife

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